

10-WORD RÉSUMÉS

Brief introductions from fabulous Michiganders looking for work. Hire them.

Video Professional. Scripting, filming, editing, delivery. Stellar results. david@lightshineproductions.com

Lawn mowing only Downriver expertise at apprentice prices. Cjsantori@iserv.net

Construction Manager/ Estimator, Underground utilities and Development projects. Engineer (Civil) kabuli102@sbcglobal.net

Corporate Trainer specializing in Employee & Organizational Development. ProfessionalAM@live.com

Flooring Installer. 20+ years experience with all materials. johnc2bena@yahoo.com

Geologist. Entry-level. 10 years experience Construction Management. CarTrekker@yahoo.com

Artist-vendor. Pointed pen work, laminated. Avail. part-time. fancywriter@outlook.com.

Artist! Fine art, portraits, pets. Complete home/office/ cottage theme. sbrownlfr@gmail.com

Manufacturing executive experienced in turnarounds, start ups, significant growth, shutdowns russroxie@att.net

Calligrapher. Spencerian, italic, flourish extraordinaire. fancywriter@outlook.com

Expert Medical and Pathology Transcription, Data entry, EMR conversions. littlebeaurenee@gmail.com

Freelance Audio Engineer. Customer Service and Sales Experience. Computer proficient. mrsmith15@hotmail.com

Creative Print Designer ISO fun, creative environment to call home. stephan@email.com

Talent-driven, degreed & passionate Programmer/ Analyst experienced in IT solutions. rzarczynski@yahoo.com

To place your 10-word résumé here, visit www.michigan.com/working

SPECIAL ADVERTISING SUPPLEMENT FROM THE DETROIT MEDIA PARTNERSHIP

NEXT PAGE:

U.S. MEDICAL MANAGEMENT, LLC



COMING NEXT MONDAY:

Staffing company hiring in engineering and skilled trades

Working

Get ahead. Get hired. Get inspired.

Good Company: American Healthcare Services, LLC

Troy-based agency honors nurses this week, seeks additional staff to join team

American Healthcare Services, LLC, is celebrating this year's National Nurses Week by recognizing the contributions its current RNs make and looking for new staff members to join its dedicated team. The Troy-based provider of health care staffing will hold a family event to honor its nurses during the week, celebrated annually May 6 through May 12 by the American Nurses Association to honor nurses and all they do.

"We at American Healthcare Services thank our nurses every chance we get, but Nurses Week is a special occasion, and we take time out to acknowledge and celebrate what they do every day," says Clare Lirio, recruiting manager. "We do have out-of-state travel nurses, and we make it a point to let them know that we appreciate what they do."

The theme for this year's Nurses Week is "Nurses – Delivering Quality & Innovation in Patient Care." According to Lirio, putting patients first is the most important skill for agency nurses.

"Our nurses are very versatile; most of them can work from one unit to another and function as well as a staff nurse on the unit can," she says. "They are flexible and fill in when they are needed. We have gotten numerous accolades from patients and hospital clients for our nurses."



American Healthcare Services, LLC, celebrates National Nurses Week by recognizing the contributions of its RNs through family open houses. The Troy-based provider of health care staffing currently is hiring.

Great benefits. "Working for an agency does not mean just getting a higher pay rate," Lirio says. "With AHS, you can accomplish more than that." That includes medical, dental and vision benefits, as well as supplemental insurance, 401(k) and a self-funded vacation bank. Employees also receive 24/7 support.

Opportunity to show your skills. AHS' clients expect to have nurses who can hit the ground running when they arrive. "Our employees' longevity and experience are directly exhibited in their excellent patient care," Lirio says. "Our customers expect and deserve experienced professionals to arrive on their unit and blend right in, so the unit is operating at optimal efficiency."

Chance to give back. AHS participates in initiatives that support the fight against diabetes and breast cancer. "Given that we are also an approved health care provider to the federal government, we have the privilege of providing

quality care to our veterans," Lirio says. "As part of providing that care, we have donated clothing and other sundry supplies to those veterans who are unable to attain those items on their own."

To apply, visit www.AHSLLC.com and click on "Job Postings," email resumes@ahslc.com or call 866-227-9998.

Good to Know

■ American Healthcare Services, LLC, was founded in 2002 and provides health care staffing to the medical industry. Its home office is in Troy; there also is a location in Irving, Texas.

■ National Nurses Week celebrate nurses and all they do, and is held annually May 6 through May 12.

■ AHS currently is hiring in Michigan and other states; RNs are in particularly high demand. For more information, visit www.AHSLLC.com, email resumes@ahslc.com or call 866-227-9998.

Work Smarts

Easy ways to initiate change

A business executive who pays with a \$20 bill asks a Zen master who is working as a hot dog vendor for change. "Change comes from within," the master says.

That's where change usually needs to originate. I often have heard executives and their workers talk about change but do nothing about it. They complain about the present process yet offer no solutions. Instead, they wait for others to institute change and then consistently reject potential solutions.

Why? Because people have



Bruce Rosenblat

exactly what they want – if they wanted something different, they would have something different. Some people actually are comfortable being depressed or frustrated. They have created a comfort zone out of managing these emotions and often will search out these environments.

We are a complacent and amiable society. We don't like change. It upsets our routine, creates uneasiness and often leaves us with ill feelings. And that's why we stagnate, becoming complacent yet frustrated at the same time, not able to move forward in our careers or continue to grow with the opportunities that present themselves. If you want to engineer change try:

Soliciting the input of others.

Change is more palatable when

it's engineered through a group-thinking process rather than a one-person or management directive.

Selling the benefits of your recommendations. Coworkers don't like being told what to do, so explain the "why" and make it relatable to them.

Creating an environment committed to reinforcing the change. New policies or procedures often will lead back to old habitual ways if there's no positive reinforcement.

As author and speaker Denis Waitley said, "There are two primary choices in life: to accept conditions as they exist or accept the responsibility for changing them."

Bruce Rosenblat is president and COO of PAAR and Company, a nationally recognized executive coaching firm. Contact him at 248-330-1363 or brosenblat@paarco.com.

Paycheck

4 key tips to estate planning

I believe most people generally are preoccupied with managing cash flow and investing. But another area of finances – estate planning – deserves equal attention regardless of the amount of money a person has. Here are four things to consider:

1. Create a will.

If a person dies without a will, the state's laws of intestacy determine who gets the money. If no blood relatives can be found, the money goes to the state treasury.

Should children lose both parents, the state will name a

guardian to take the children if no will exists.

2. Update beneficiary designations.

A will doesn't control a large number of your most valuable assets. Keep your beneficiary designations updated. It's not uncommon for older life insurance policies and previous employer retirement plans to be paid out to ex-spouses or other unintended parties.

3. Protect your income.

Make sure you have enough disability insurance. Most group plans are designated as short term and long term, and replace less than 70 percent of your salary. Make sure you have adequate life insurance. Calculate the lump sum that's needed to produce the amount of income your family will need, and consider other expenses, such as college, mortgage,

etc. Find out how much disability and life insurance coverage you have through work and if any additional coverage is available to you.

4. Make medical and financial arrangements.

A living will documents your wishes regarding prolonging medical treatments. A medical power of attorney gives someone else the authority to make health care decisions on your behalf if you're too ill or injured to speak for yourself. A durable power of attorney gives someone else the authority to handle financial transactions on your behalf, even if you're able to do so.

Robin Thompson is president of Budget Wise Consulting, a Troy-based financial education and consulting firm that specializes in corporate financial wellness programs. To learn more, visit www.budgetwise.net, or contact her at robin@budgetwise.net.

To feature your business on the Working pages, or for information about this supplement, call 586-977-7577.



WHERE TO SHOP

Free app sponsored by: **Flagstar Bank**

Available on the App Store Available on the Market



Take us shopping with you! stylelinemag.com